

CHILTERN DISTRICT COUNCIL

MINUTES of the Meeting of the CHILTERN DISTRICT COUNCIL AND JOINT STAFF COMMITTEE held on 18 MAY 2010

PRESENT:	Councillor	N M Rose	- Chairman
	"	Miss P A Appleby	
	"	D W Phillips	
	"	J F Warder	
	Unison	A Whichelow	- Vice Chairman
	"	E Darvell	
	"	T Pearce	
	"	M Shirley	
	"	I Snudden	

APOLOGIES FOR ABSENCE were received from Councillor A Dibbo.

1 TERMS OF REFERENCE

RESOLVED –

That the Terms of Reference of the Chiltern District Council and Joint Staff Committee be noted.

2 ELECTION OF CHAIRMAN

RESOLVED –

That Councillor N M Rose be elected Chairman of the Committee for the remainder of the Council year.

Note: Councillor N M Rose in the Chair.

3 APPOINTMENT OF VICE-CHAIRMAN

RESOLVED –

That A Whichelow be appointed Vice-Chairman of the Committee for the remainder of the Council year.

4 APPOINTMENT OF SECRETARY TO THE COMMITTEE

RESOLVED –

That the Chief Executive be appointed Secretary of the Committee.

5 EXCLUSION OF THE PUBLIC

RESOLVED –

That under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Note: The relevant paragraph number from Part 1 of Schedule 12A is indicated at the end of the Minute heading.

6 PERFORMANCE RELATED PAY SCHEME (Paragraph 3)

The purpose of the meeting was to discuss the future of the Performance Related Pay Scheme in the context of:-

- 1) The climate of public opinion which had turned against anything associated with a 'bonus' culture.
- 2) The limited financial options of the Council.
- 3) The need to maintain levels of service and the best way to reduce cost.
- 4) Spread the impact of changes as evenly and fairly as possible, one way of which was through the PRP scheme.

Two briefing papers had been circulated to all Committee Members. The first related to the financial pressures facing the Council; and the second related to pay and non-pay benefits, including an anonymous staff salaries / PRP table.

Following introductions, Unison members were invited to open proceedings. A discussion then ensued and during which a number of points were raised by both sides.

At the conclusion of the discussion Councillor Rose noted the need for a quick resolution given the financial constraints facing the Council. It was agreed that a further meeting of the Committee would take place week commencing 14 June where both sides would put forward and consider proposals.

RESOLVED -

That a further meeting – to consider proposals relating to the PRP Scheme – be arranged for week commencing 14 June 2010.

The meeting ended at 11.38 am